

Top 5 Benefits of Connecting HR Across the Business: How Growth-Focused Companies are Driving Value with Cloud HR

Your people – and people data – play a critical role in your daily operations, strategic planning, and ultimately, your business outcomes. A review of SAP customer success shows midsize companies who have adopted a connected cloud HR and ERP approach are extending beyond the traditional HR and Finance silos to drive added value across the entire organization.



1. Make 'data-driven' a reality

Improve business decisions with people data and insights.

Your people impact every aspect of your business – from production to sales to the customer experience you are known for. The data and insights you need to operate faster, smarter, and better are all available. But the traditional silos and manual processes that span HR and the broader organization can hinder your ability to quickly evaluate, plan, and adapt. With a connected approach to HR and ERP, you can bring together people and operations data into a single, real-time view to help guide decisions that are good for both your people and your business.

Results from your peers:

- 1** single source of HR data truth
- 5x** faster business and revenue reporting processes
- 90%** faster customized reports

To learn more about the value of cloud-based core HR solutions, contact your SAP Partner today.





2. Ramp up your org agility



Optimize your total workforce. In today's competitive talent landscape, your people are a true differentiator. They determine your ability to innovate, compete, and grow. But an ever-changing mix of talent and ways of working, including the rise of contingent workers and the hybrid workplace, has many companies struggling to achieve this people-driven success. With connected cloud HR and ERP, you can bridge the gap between employees and external workers and provide equal opportunity to learning, growth, and career advancement. You can proactively identify the skills you have and the skills you need – in direct alignment with your business goals – and be ready to quickly reskill and redeploy as needed.

Results from your peers:

121% faster to identify and nominate talent

>80% faster process for performance and goals evaluation

100% accuracy in monthly project forecasts



3. Make work less work

Increase engagement and efficiency with seamless experiences. The employee experience is driven by how we think and feel about all of our day-to-day interactions with an organization – not just our ‘HR’ experiences. HR plays a critical role in ensuring every individual is connected to the systems, tools, people, processes, and opportunities they need to be their best. With a connected HR and ERP approach, you can enable cohesive experiences and seamless processes designed for how, when, and where people work. You can eliminate frustration and inefficiencies by turning disparate systems and manual tasks into automated, frictionless processes and personalized experiences.

Results from your peers:

100% of manual processes now automated, across all departments

80% faster approval workflows

>20% increase in recruiting productivity

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4. Reduce costly risk

Reduce financial, compliance and security risk. Your people – and the associated data – are at the core of your business, serving as a critical component to your operational success. Yet for many organizations, the ongoing reliance on siloed systems and manual nature of data sharing results in a perpetual cycle of cross-checks and clean-up. This is not only costly and inefficient but can create significant problems for both your people – who want to be paid accurately and on time – and your business – that needs to comply with ever-changing laws and regulations. With a connected approach to HR and ERP, every department has access to the same, real-time people data so every process can be powered by the same, real-time people data. And with advanced technologies to automate the processes that keep your business running, you reach an unprecedented level of operational efficiency.

Results from your peers:

1,168% faster payroll processing

10 hrs saved per week in HR and accounting with automated processes

67% reduction in time to complete compensation management processes



5. Remove silos and fuel innovation

Break down silos and fuel innovation with HR and ERP operating from the same platform. Platforms serve as the foundation of your technology landscape but not all are created equal. As market dynamics continuously shift and business needs change, it's imperative to have a platform that gives you the flexibility to quickly adapt – with native applications, the broader ecosystem, and your own innovations. A single open platform and integration that goes beyond data enables end-to-end-processes, seamless user experiences, and secure identity management – helping to increase operational efficiencies while lowering TCO.

Results from your peers:

15% reduction in IT maintenance time

80% hours saved per week in labor related to manual data entry and analysis of integration errors

16% projects completed under budget due to speed and efficiency of implementation

Are you ready for what's next?

Implementing new technologies will allow growing companies to remain efficient and competitive while moving the needle on innovation. And underlying it all is sustainability, which has become increasingly important to companies' core strategies.

To talk about how SAP SuccessFactors solutions could help your business innovate and grow, contact your [SAP Partner](#) today.

Source: The metrics included in this document are sourced from [published SAP customer stories](#) for midsize organizations who are using both SAP SuccessFactors solutions and SAP S/4HANA Cloud.