

Global Perspectives on Women in Tech

Breaking Barriers, Building Futures



Introduction



- Technology has revolutionized the world, but gender diversity remains a challenge.
- Women represent around **28% of the global tech workforce** (source: World Economic Forum).
- This presentation explores key trends, challenges, progress, and opportunities for women in tech globally.

Current Global Landscape



- **Representation:**

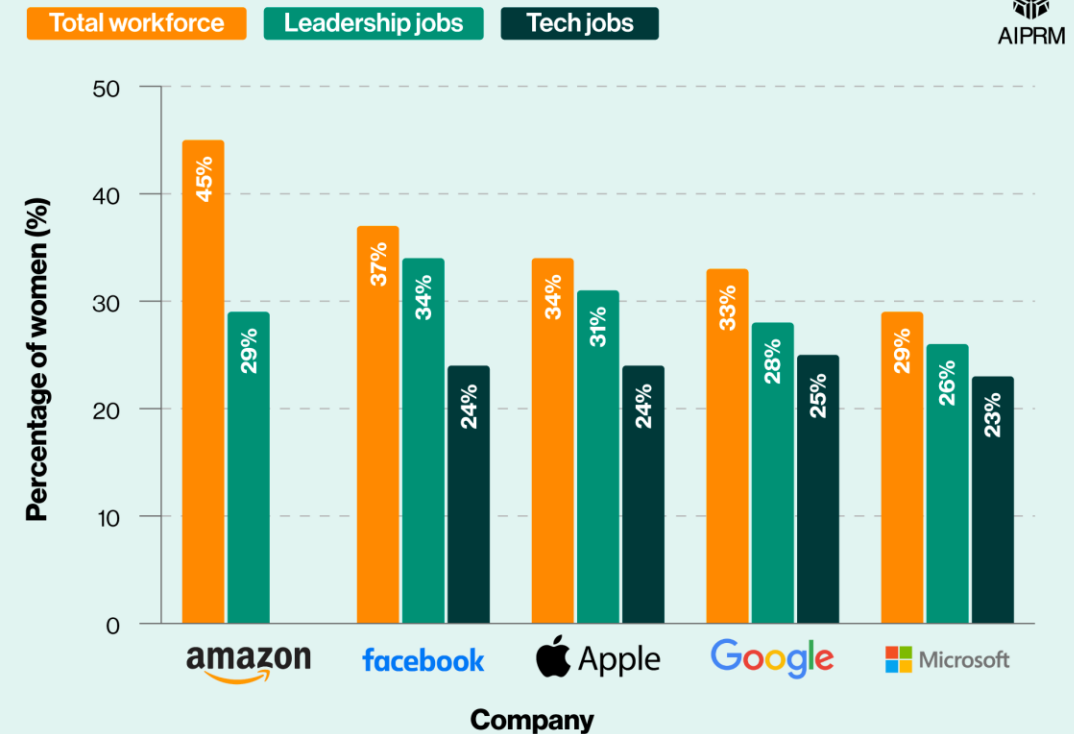
- North America: ~34% of tech roles are held by women.
- Europe: ~30%, but progress varies widely by country.
- Asia-Pacific: Lower representation (~20%-25%), especially in leadership roles.

- **Leadership Gap:**

- Only **16% of CIO/CTO** roles globally are held by women.

- **STEM Education:**

- Women make up **35% of STEM students globally**, but a smaller percentage transition to tech careers.



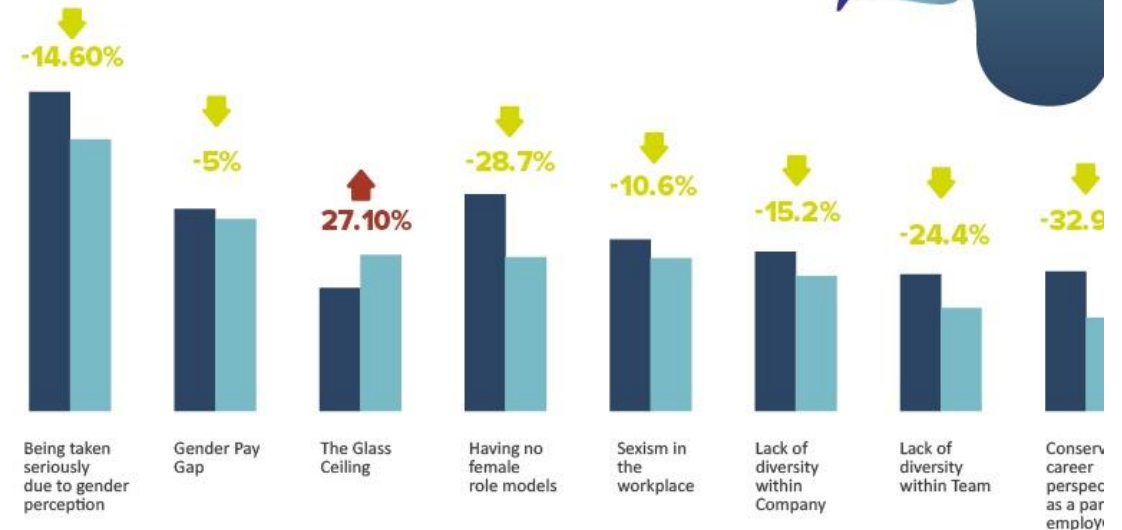
Challenges Women Face



- **Representation:**
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What is your biggest challenge as a woman in tech?

■ 2018 ■ 2019



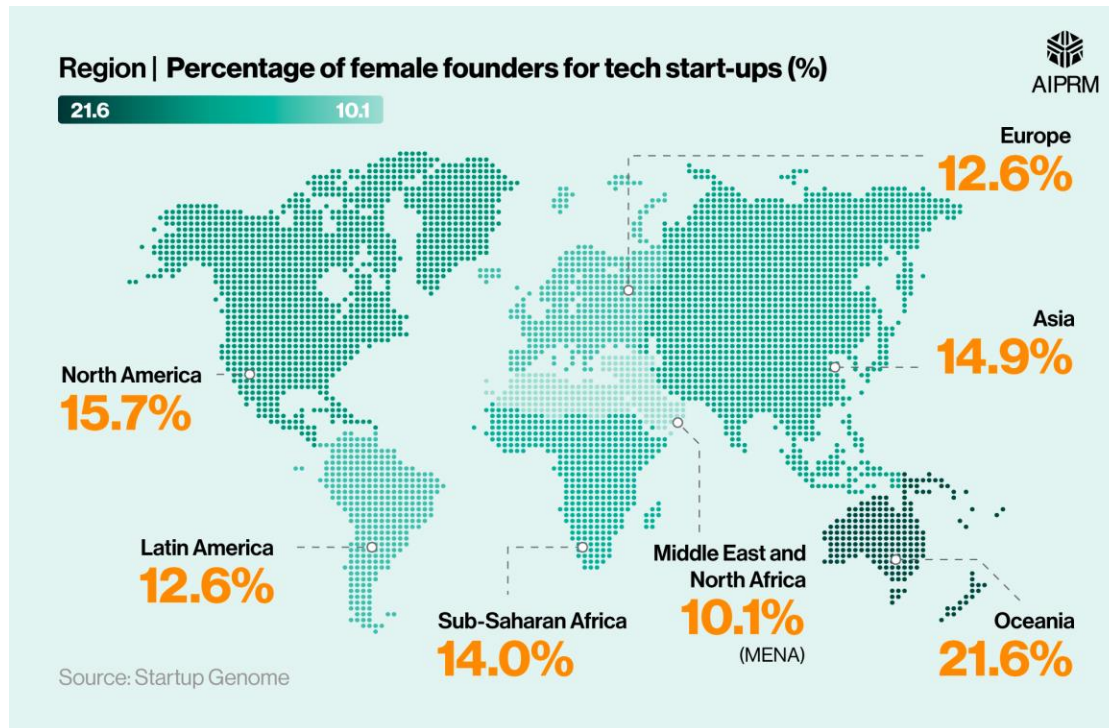
Data has been collated by Ivanti.com and is designed by !

Progress and Success Stories



- **Increased Awareness:** Global initiatives like **Girls Who Code**, **Women in Tech**, and **She Loves Tech** are empowering women.
- **Role Models:**
 - **Reshma Saujani** (Founder of Girls Who Code).
 - **Ginni Rometty** (Former CEO of IBM).
 - **Dr. Fei-Fei Li** (AI pioneer).
- **Corporate Commitments:**
 - Companies like Google, Microsoft, and Accenture have pledged to increase diversity and inclusion.

Regional Perspective



- **North America:** Strong focus on diversity initiatives but leadership roles remain male-dominated.
- **Europe:** Nordic countries lead in gender equality, while Eastern Europe lags behind.
- **Asia-Pacific:** Cultural barriers persist, but countries like India and China are seeing growth in women-led startups.
- **Africa & Middle East:** Women are breaking barriers, with initiatives like **African Women in Tech (AWIT)** helping bridge the gap.

The Road Ahead



- **Policy and Advocacy:**

- Governments and organizations must enforce equal pay, flexible work policies, and anti-discrimination laws.

- **Education and Access:**

- Early STEM exposure to girls and scholarships for women in tech.

- **Mentorship and Sponsorship:**

- Building networks of support for women entering and staying in tech.

- **Cultural Change:**

- Foster inclusive workplaces that value diverse perspectives.

Call to Action

- **For Companies:** Adopt inclusive hiring practices and invest in women's leadership.
- **For Individuals:** Mentor women in tech, advocate for fair practices, and celebrate women's contributions.
- **For Society:** Challenge stereotypes and encourage girls to pursue tech careers.



"The future of technology is inclusive. By empowering women, we don't just close the gender gap—we unlock the full potential of innovation."

Q&A

